






Conflict Minerals Management

to determine the suppliers CSR risk level and avoid cooperating with high risk suppliers. The audit criteria

Criteria	Audit Contents	Rectification Items Completed
	<ul style="list-style-type: none"> • • • 	222
	<ul style="list-style-type: none"> • • 	324
	<ul style="list-style-type: none"> • • • • Anti discrimination and anti harassment 	286
	<ul style="list-style-type: none"> • • • • 	657
	<ul style="list-style-type: none"> • • • Identity protection and anti retaliation policy 	32

international guidelines and initiatives such as RMI and OECD

the *Conflict Minerals Management Measures*

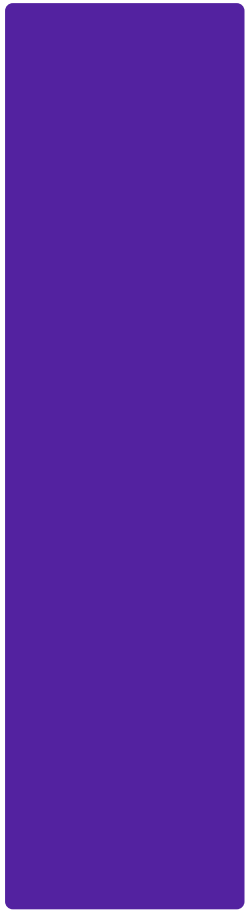
promoting the establishment of a conflict free supply chain

ach

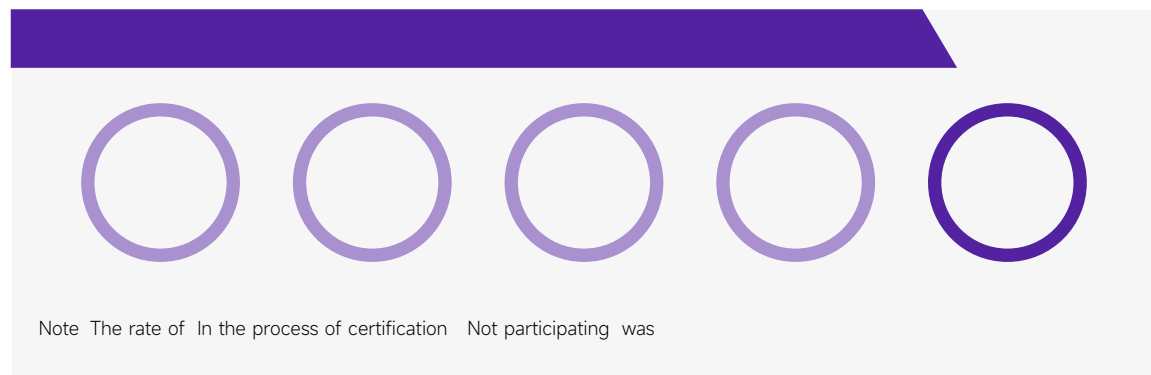
velopment

People oriented Approach

The Path to Development

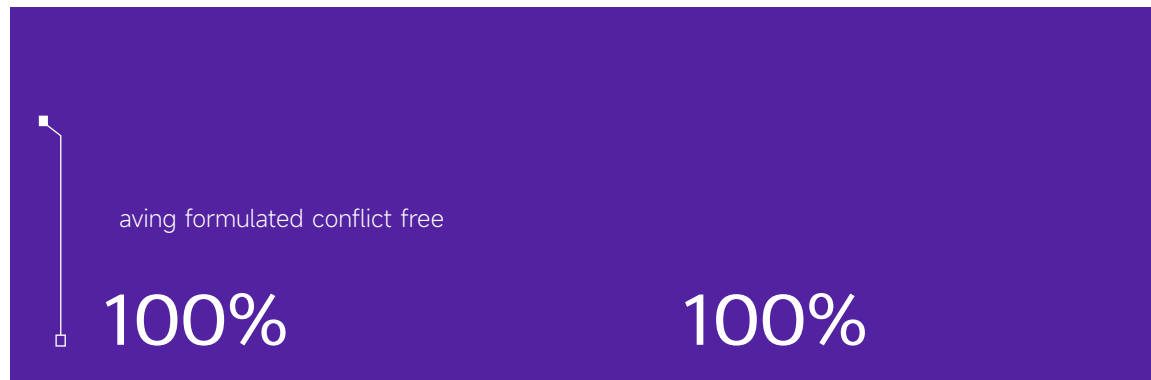


As of the end of the Reporting Period, 100% of the SORs involved in the use of 3TG in Luxshare Precision's supply chain had passed RMAP certification. In the future, we will continue to implement responsible procurement and strive to 100% avoid the use of conflict minerals.



conflict minerals module of the GSCM system

and audited the progress of suppliers in removing non compliant SORs until all SORs involved in the supply chain were During the Reporting Period, Luxshare Precision conducted CMRT surveys with 1,924 suppliers involved in the use of 3TG, with a 100% response rate; conducted EMRT surveys with 1,373 suppliers involved in the use of cobalt, with a nearly 90% response rate.



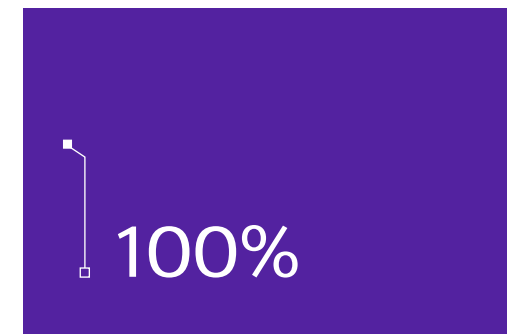
the RMAP certification audit results the RCOI tool determine the origin countries of the relevant minerals to the greatest extent possible, ensuring that all TG minerals in the Company's mass produced products are traceable By cross referencing the 216 SORs

the potential countries of origin

- Tantalum may originate from: Mozambique Nigeria Sierra Leone Spain etc
- Tin may originate from:
- Gold may originate from: Benin Canada Chile Papua New Guinea the
- Tungsten may originate from:

high risk suppliers CSR audits that include conflict minerals evaluation assess their conflict minerals management and we will provide

non high risk suppliers



People oriented Approach

The Path to Development

Conflict Minerals Management